



JOB DESCRIPTION REFUSE COLLECTOR - PUBLIC WORKS

JOB SUMMARY

This position performs heavy manual work in the collection of solid waste. Work is performed under general lead of the Refuse Truck Driver and supervision of the Director of Public Works or their designated supervisor.

ESSENTIAL JOB FUNCTIONS

- Carries refuse containers to and from truck and picks up and empties refuse material into truck; replaces lids on cans; picks up and disposes of spilled refuse from ground.
- Returns refuse receptacle to their designated locations.
- Operates mechanism for loading, compressing, and dumping refuse material.
- Directs driver in movement of refuse trucks in alleys and street pickup locations.
- Cleans, washes, and services refuse truck, as necessary.
- Recognizes potential safety hazards and assists drivers on all backing operations.
- Picks scattered refuse up even if not in receptacle.
- Notifies driver and supervisor of irregularities on the route or collection service.
- Performs other related job duties as assigned.

QUALIFICATIONS

Education and Experience:

High School diploma or GED and six (6) months experience; or any equivalent combination of education, training, and experience.

Special Qualifications:

Valid Commonwealth of Virginia driver's license.

Knowledge, Skills, and Abilities:

- Knowledge of City and departmental policies and procedures.
- Knowledge of occupational hazards, safety rules and regulations.
- Knowledge of refuse collection procedures and applicable codes pertaining to refuse collection.
- Skilled in performing general equipment maintenance duties.
- Ability to interpret instructions and efficiently carry them out with minimal supervision.
- Ability to perform heavy manual labor

- Ability to deal courteously and tactfully with residential customers and the public.
- Ability to follow necessary safety precautions in all areas of assignments.
- Ability to communicate with drivers orally and visibly.
- The ability to obtain and maintain a CDL if requested.

PHYSICAL DEMANDS

The work is very heavy work which requires exerting over one hundred pounds of force occasionally, and/or up to fifty pounds of force frequently, and/or up to twenty pounds of force constantly to move objects. Additionally, the following physical abilities are required:

- **Balancing:** Maintaining body equilibrium to prevent falling while walking, standing, or crouching on narrow, slippery, or erratically moving surfaces. The amount of balancing exceeds that needed for ordinary locomotion and maintenance of body equilibrium.
- **Climbing:** Ascending or descending ladders, stairs, scaffolding, ramps, poles, and the like, using feet and legs and/or hands and arms. Body agility is emphasized.
- **Crawling:** Moving about on hands and knees or hands and feet.
- **Crouching:** Bending the body downward and forward by bending leg and spine.
- **Feeling:** Perceiving attributes of objects, such as size, shape, temperature, or texture by touching, particularly that of fingertips.
- **Fingering:** picking, pinching, typing, or otherwise working, primarily with fingers rather than with the whole hand as in handling.
- **Grasping:** Applying pressure to an object with the fingers and palm.
- **Handling:** Picking, holding, or otherwise working, primarily with the whole hand.

- Hearing: sufficient to perceive the nature of sounds at normal speaking levels with or without correction; ability to receive detailed information through oral communication, and to determine sound implications.
- Kneeling: Bending legs at knee to come to a rest on knee or knees.
- Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-position. Occurs to a considerable degree and requires substantial use of upper extremities and back muscles.
- Mental Acuity: sufficient to make rational decisions through sound logic and deductive processes.
- Pulling: Using upper extremities to exert force to draw, haul or tug objects in a sustained motion.
- Pushing: Using upper extremities to press against something with steady force to thrust forward, downward, or outward.
- Reaching: Extending hand(s) and arm(s) in any direction.
- Repetitive Motion: Substantial movements (motions) of the wrist, hands, and/or fingers
- Standing: particularly for sustained periods of time.
- Talking: sufficient to express or exchange ideas by means of the spoken word including those activities in which they must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly.
- Visual Acuity: sufficient to observe violations of codes, to effectively operate standard office equipment; ability to read and write reports, correspondence, instructions, drawings, etc.; and to operate motor vehicles and/or heavy equipment, both day and night.
- Walking: sufficient to move about on foot to accomplish tasks, particularly for long distances or move from one work site to another.

WORK ENVIRONMENT

Work is performed in environment with heavy equipment and machinery that could result in bodily harm to my co-workers or others. Also, that work is to be performed in all elements of weather to include heat, cold, rain, snow, sleet, wind that includes dirt and dust.