MINUTES REGULAR MEETING JULY 14, 2020

The regular meeting of the Council for the City of Covington was held on Tuesday, July 14, 2020 at 6:30 p.m. in the Council Chambers of City Hall located at 333 W. Locust Street, Covington, Virginia.

The meeting was called to order by Mayor Thomas H. Sibold, Jr. The Invocation was given by Rev. Steve Noel followed by the Pledge of Allegiance.

Roll Call of Council showed all members present as follows: Mayor Sibold, Vice Mayor David S. Crosier, Councilman Edmond J. "Eddie Joe" Entsminger, Councilman Raymond C. Hunter and Councilman S. Allan Tucker.

City Manager: Krystal Onaitis City Attorney: Mark Popovich

A motion was made by Vice Mayor Crosier, seconded by Mr. Hunter, to add to the agenda, a closed session pursuant to the Virginia Freedom of Information Act Sec. 2.2-3711 A.1 for the purpose of discussing personnel matters related to the appointment and /or resignation of specific public officers and employees. Motion carried 5 to 0.

Upon a motion by Vice Mayor Crosier, seconded by Mr. Tucker, Council voted to approve the agenda.

CITIZEN COMMENTS

There were no citizen comments.

CORRECTION AND APPROVAL OF MINUTES

Upon a motion by Vice Mayor Crosier, seconded by Mr. Tucker, Council voted to approve the following minutes as presented: Work Session of June 2, 2020; Regular Meeting of June 9, 2020; Called Meeting of June 16, 2020 and Called Meeting of June 19, 2020.

REPORT OF THE CITY MANAGER

- 1. Presented an update regarding road repairs due to the recent rain event. David Bryant, Director of Finance and HR, presented an update regarding interim financing. Establishing a line of credit was requested in the amount of \$3 million. Mr. Bryant stressed that only the funds actually needed would be used from this line of credit. This amount was requested to cover needed repairs without needing to return for additional funds. He noted that interest rates are at a 50-year low and it is a good borrowing environment for a permanent funding solution. A recommendation will be made to Council in August.
- 2. Ms. Onaitis read a letter to Council regarding the year in review since her contract was signed last August. Some of the items noted included a budget with no tax or fee increase; DEQ Consent Order; hiring of new Chief of Police; efforts in economic development and response to COVID-19 Pandemic.

UNFINISHED/NEW BUSINESS

Following discussion, a motion was made by Vice Mayor Crosier, seconded by Mr. Tucker, to approve the update of the City's Grievance Procedure. Motion carried 5 to 0. Mayor Sibold, For; Vice Mayor Crosier, For; Mr. Entsminger, For; Mr. Hunter, For and Mr. Tucker, For.

ORDINANCES AND RESOLUTIONS

Upon a motion by Vice Mayor Crosier, seconded by Mr. Entsminger, Council voted 5 to 0 to approve the re-adoption of Ordinance O-20-03 regarding Temporary Changes to Certain Deadlines, Public Hearing Practices and Procedures Associated with the Pandemic Emergency.

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Mayor Sibold, For; Vice Mayor Crosier, For; Mr. Entsminger, For; Mr. Hunter, For; Mr. Tucker, For.

Upon a motion by Vice Mayor Crosier, seconded by Mr. Entsminger, Council voted to approve, on second reading, Ordinance O-20-08, an Omnibus Ordinance Amending and Reenacting Certain Sections of the City Code. Motion carried 5 to 0. Mayor Sibold, For; Vice Mayor Crosier, For; Mr. Entsminger, For; Mr. Hunter, For; Mr. Tucker, For.

Upon a motion by Vice Mayor Crosier, seconded by Mr. Tucker, Council voted to approve Resolution R-20-20 Affirming the City of Covington's "Ban the Box" Policy. Motion carried 5 to 0. Mayor Sibold, For; Vice Mayor Crosier, For; Mr. Entsminger, For; Mr. Hunter, For; Mr. Tucker, For.

Following discussion and explanation, a motion was made by Vice Mayor Crosier, seconded by Mr. Entsminger, to approve Appropriation Resolution R-20-21 regarding a DHCD Grant in the amount of \$2,000 for Virtual Training for Building and Grounds Dept. (No matching funds required.) Motion carried 5 to 0. Mayor Sibold, For; Vice Mayor Crosier, For; Mr. Entsminger, For; Mr. Hunter, For; Mr. Tucker, For.

Upon a motion by Vice Mayor Crosier, seconded by Mr. Tucker, Council voted 5 to 0 to approve Appropriation Resolution R-20-22 regarding Carryover Funds. Mayor Sibold, For; Vice Mayor Crosier, For; Mr. Entsminger, For; Mr. Hunter, For; Mr. Tucker, For.

NEW BUSINESS

There were no new items at this time.

CLOSED SESSION

Upon a motion by Vice Mayor Crosier, seconded by Mr. Tucker, Council voted 5 to 0 to move into closed session pursuant to the Virginia Freedom of Information Act Sec. 2.2-3711 A. 1 for the purpose of discussing personnel matters related to the appointment and/or resignation of specific public officers or employees.

Following the closed session, Council reconvened and voted to certify that only the matters stated were discussed.

No action taken at this time.

No further business to come before Council, the meeting was adjourned.

THOMAS H. SIBOLD, JR., MAYOR

PRESIDENT OF THE CITY COUNCIL AND, AS SUCH, EX-OFFICIO OFFICER OF THE CITY OF COVINGTON,

VIRGINIA

ATTEST:

EDITH S. WOOD, CITY CLERK.