



Refuse Collector

General Description

Performs routine, repetitive, manual labor in the collection and disposal of solid waste and brush in varying weather conditions. Performs other duties as assigned.

Essential Job Functions

Picks up trash and refuse from homes and business establishments; dumps the containers into the truck, and returns the containers to proper places
Cleans areas around containers and spilled refuse and other assigned areas
Reports violations of refuse regulations to supervisor
Collects brush and tree trimmings as necessary
Operates mechanism for compressing refuse material
Directs driver in movement of refuse truck in alleys and street pickup locations
Observes all safety policies and procedures
Cleans and washes refuse truck
Performs other related job duties as assigned.

Requirements/Preferences

Education

Required: High School Diploma or GED

Experience

Required: Some experience in the performance of heavy manual work

Preferred: Experience in the field of solid waste collections

Certifications/ Licenses

Preferred: Valid Virginia Driver's license with good driving record. Possession of a valid CDL is highly desired.

Knowledge, Skills and Abilities

Ability to perform repetitive heavy manual work at a rapid pace in varying, and sometimes extreme weather conditions. Ability to lift at least 50 pounds.

Ability to understand and follow instructions; and to understand and follow safety practices including, but not limited to, the use of materials and equipment supplied by the City.

Additional Requirements

Following a conditional offer of employment must pass a post offer physical examination and drug test.

Salary and Benefits

Minimum starting salary is \$25,380 annually dependent up qualifications. The City offers a generous benefits package including health insurance, life insurance, VRS retirement, paid leave and holidays.

APPLICATION PROCESS:

Interested applicants are requested to complete a City employment application which can be found at www.covington.va.us under "City Government" and then "Employment". Also, applications may be picked up in the Police Department lobby at the rear of City Hall. A full job description can be found online as well as with the application. Applications are to be sent via email to jobapp@covington.va.us or mailed to City of Covington, Human Resources-Refuse Collector, 333 W. Locust Street Covington, VA 24426 by January 22, 2021.

The City of Covington offers equal employment opportunities to all job applicants and employees. All employment policies and practices shall be free from discrimination based on race, color, religion, gender, age, national origin, political affiliation, disability, sexual orientation, gender identity, pregnancy, childbirth, or related medical conditions.